



Strategic Plan

2025



École de Formation Hébraïque
Hebrew Foundation School
בית ספר היסוד העברי

Executive Summary

Hebrew Foundation School (HFS) is committed to nurturing young minds within a warm, inclusive environment, grounded in Jewish values. Our strategic plan outlines our mission to provide exceptional education that meets high academic standards while instilling a lifelong connection to Jewish culture and traditions. This plan details our vision to be a premier Jewish elementary school in the West Island of Montréal, fostering students who are intellectually accomplished, ethically grounded, and prepared to lead future generations.



Mission

Inspiring Future Leaders rooted in Jewish Values.



Vision

Hebrew Foundation School envisions a dynamic and inclusive environment where students thrive as compassionate leaders, rooted in Jewish values and inspired to shape a brighter future. We strive to create a supportive community where every child feels heard, valued, and accommodated in their social, behavioral, and academic growth. By fostering unity within the West Island Jewish community and celebrating the traditions, pride, and resilience of our heritage, we prepare students to make meaningful contributions to the world.

These are our

Core Values



JEWISH IDENTITY



Emphasizing a curriculum that highlights Jewish life, fosters a love for Israel, and honors Jewish traditions, while nurturing a profound understanding and appreciation of Jewish history, culture, and values.

LEARNING POTENTIAL



Unlocking each student's unique abilities through a student-centered approach, differentiated instruction, and the use of research-based best practices, fostering intellectual curiosity and a commitment to lifelong growth.

COMMUNITY AND TOGETHERNESS



Fostering a sense of unity within Montreal by bringing the West Island Jewish community together, embracing the idea that we are one family, connected through shared values and mutual support.

CARE FOR STUDENTS, THEIR FAMILIES AND OUR STAFF



Caring for each member of our school community by building strong relationships that foster trust.

MORAL INTEGRITY



Emphasizing ethical behaviour, honesty, and justice guided by Jewish teachings.

LEADERSHIP AND RESPONSIBILITY



Cultivating leadership skills focused on responsibility to oneself, the community, and the world.

Strategic goals

Integrated Strategies



1. Academic Excellence & Student Growth

Objective: Deliver a rigorous, values-based curriculum that nurtures intellectual curiosity, critical thinking, and personal development.

Curriculum & Instruction:

Enhance academic programming with differentiated instruction, STEAM integration, and project-based learning.

Jewish & Hebrew Studies:

Strengthen Jewish identity through immersive Hebrew language programs, Torah studies, and experiential learning.

Student Success Department:

Expand academic and behavioral support, leveraging data-driven interventions and individualized learning plans.

Technology Integration:

Ensure cutting-edge EdTech tools support adaptive learning and digital literacy.

Tactics

Implement universal screening and progress monitoring for all students.

Develop cross-curricular Jewish values integration in all subjects.

Provide ongoing professional development in modern pedagogical strategies.



2. Leadership Development & Character Building

Objective: Cultivate leadership, responsibility, and Jewish pride in students and staff.

Leadership Programs

Establish student councils, mentorship programs, and volunteer opportunities.

Staff Growth

Invest in teacher leadership development and professional coaching.

Socio-Emotional Learning (SEL)

Embed SEL initiatives to develop resilience, empathy, and ethical decision-making.

Tactics

Introduce student-led projects that emphasize civic engagement and Jewish ethics.

Expand SEL workshops and staff training on positive behavior management.

Integrate real-world leadership experiences into the curriculum.



3. Community Engagement, Jewish Continuity

Objective: Strengthen connections with parents, alumni, and the broader Jewish community to reinforce identity and school pride.

Parent & Alumni Engagement

Establish structured involvement through committees, ambassador programs, and networking events.

Partnerships

Collaborate with synagogues, Jewish organizations, and local institutions to foster lifelong Jewish learning.

Marketing & Outreach

Elevate the school's visibility through targeted communication, branding, and social media storytelling.

Tactics

Host community-wide events that showcase HFS values and achievements.

Launch parent education programs to reinforce Jewish learning at home.

Implement a robust alumni engagement strategy with networking opportunities.



4. Financial Stability & Sustainability

Objective: Ensure long-term financial health through diversified revenue streams and responsible budget management.

Development & Fundraising

Expand fundraising initiatives, focusing on major gifts, corporate sponsorships, and an endowment fund.

Operational Efficiency

Optimize resource allocation, exploring cost-effective solutions and grant opportunities.

Tuition & Enrollment Strategy

Implement retention-focus

Tactics

Create an annual giving strategy with targeted donor engagement.

Introduce planned giving opportunities for long-term sustainability.

Develop tuition assistance models that balance accessibility with financial viability.



5. Campus Renewal & Sustainability

Objective: Modernize facilities and adopt sustainable practices to enhance student learning and environmental responsibility.

Infrastructure & Safety

Upgrade classrooms, security systems, and recreational spaces.

Sustainability Initiatives

Implement eco-friendly policies and student-led green projects.

Technology & Innovation

Ensure up-to-date classroom technology and digital learning resources.

Tactics

Execute a phased facilities improvement plan aligned with growth projections.

Introduce recycling programs and sustainability-focused student activities.

Leverage grants for technology upgrades and energy-efficient enhancements.

Measuring Success



Each goal will be tracked through key performance indicators (KPIs), including academic achievement metrics, leadership participation rates, community engagement levels, fundraising growth, and facility enhancements.

By aligning departmental efforts with strategic priorities, HFS will continue building a **future rooted in Jewish values, academic excellence, and strong community leadership.**

Conclusion

At Hebrew Foundation School, we are not just educating students—we are shaping the future of the Jewish community. **Through academic excellence, leadership development, deep-rooted Jewish values, and a commitment to sustainability, we are building a foundation that will empower generations to come.**

Our vision is bold. Our mission is clear. And our collective commitment—parents, educators, students, and community members alike—will ensure that HFS remains a beacon of Jewish education and identity for years to come.

With unwavering dedication, strategic action, and a shared belief in the power of Jewish learning, we will continue to inspire, innovate, and lead. **Together, we are not only securing the success of our students—we are securing the future of our community.**



**HFS is home. HFS is the future.
Let's build it together.**